

GOVERNMENT OF MADHYA PRADESH  
GENERAL ADMINISTRATION DEPARTMENT

No. 1876-2480-I (iii),

Bhopal, dated the 4th September 1959-13th Bhadr. 1881

To,

All Departments of Government,  
All Commissioners of Divisions,  
All Heads of Departments,  
All Collectors.

**SUBJECT.—Government Servants—Re-employment after removal**

A case has come to the notice of Government, in which a Class IV government servant removed from service by one office on disciplinary grounds, was re-employed in another office. Under the rules on the subject obtaining in all constituent units the removal or discharge from service of a Government servant does not disqualify him from re-employment under Government as distinct from dismissal which bars such employment. There may be no objection to the re-employment of a person when he is removed or discharged for such a cause as un-suitableness for the duties of a particular office, because he may be well suited for the duties in another office, but in cases when a person has been removed for reasons of indiscipline, insubordination, misbehaviour or similar other causes, he should not be offered any post except for very strong reasons, which should be stated in writing, as such re-employment will practically nullify the effects of the disciplinary action.

2. As a precaution against the inadvertant re-employment of Government servants who have been dismissed or "removed on disciplinary grounds" the appointing authorities should before making an appointment ascertain whether the applicant for a post had been in Government service before and should refer to the officer under whom he was previously employed, if the circumstances connected with the dismissal or removal are not clear.

**K. L. PASRICHA,**  
*Deputy Secretary to Government,*  
*Madhya Pradesh.*